







PUBLIC ASSOCIATION "ASSOCIATION OF HEALTH MANAGERS OF THE KYRGYZ REPUBLIC"

JOINING FORCES FOR THE HEALTH BENEFIT OF THE NATION

THE ASSOCIATION OF HEALTH MANAGERS OF THE KYRGYZ REPUBLIC HAS BEEN ESTABLISHED AND OPERATIONAL SINCE 2020

About the organization

- ▼ The goal of the AHM KR is to promote the development of a sustainable and effective management system in health facilities by strengthening the interaction of health managers to improve the quality and accessibility of medical care for the population of the Kyrgyz Republic.
- ▼ The Board of AHM KR consists of 12 people from all regions of the country and the cities of Bishkek and Osh.
- To date, AHM KR has 177 members as of May 31, 2024.

Key national partners

- Ministry of Health of the Kyrgyz Republic (MoH KR);
- Centre for Health System Development and Medical Technologies (CHSD&MT);
- Educational organizations: KSMIRCE, SAPA KR, KEU;
- Swiss Government Project "Health Management System Strengthening" HFA - Phase II.

Organizational development of AHM KR in 2020-2023

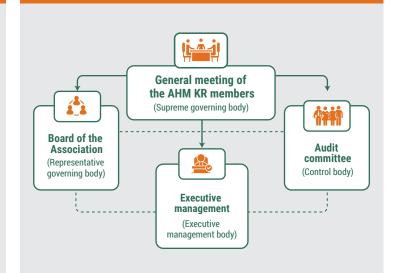
- The main efforts of the Board of AHM KR were aimed at developing an organization that will have a positive reputation among its members and other stakeholders.
- AHM KR is gradually becoming a much-needed organization as a strategic partner for the Ministry of Health of the KR in empowering health managers in the sector.
- ✓ The Organizational Development Plan of the AHM KR for 2021-2023 has been developed and implemented.
- An operational manual has been developed that regulates the principles and procedures for making and executing decisions within the framework of the Fund's activities.

The AHM KR office has all the conditions for the work of members of the Association: furniture and computers, a printer, conference calls, etc.

AHM KR website has been created and functioning: www.ahm.kg



Organizational structure of AHM KR



First National Forum of Health Managers of Health Facilities



- Took place in Bishkek on January 28, 2022.
- More than 130 participants (HFMs, MOH, CHSD&MT, representatives from other partner organizations) attended the Forum.

The Forum resulted in the adoption of a Joint Resolution outlining the agreement of HFMs to unite under the newly established AHM and strengthen their competencies.





AHM KR ACTIVITIES AND INITIATIVES



- The Code of Ethics for Managers of Health Facilities of the Kyrgyz Republic has been developed and approved a set of principles, norms and rules reflecting society's moral, ethical, cultural and professional behavior of management employees (November 2021).
- The price list of medical services of health facilities was revised and approved (Order No. 1493 of the Ministry of Health of the Kyrgyz Republic dated December 23, 2022). The price list presents 740 types of examinations, tests and medical manipulations.
- Partnerships with the KMA have been strengthened for joint discussion and development of regulations governing: issues of certification, registration and admission of persons to medical and pharmaceutical activities (Order No. 775 of the Ministry of Health of the Kyrgyz Republic dated June 8, 2021); additional professional education for medical and pharmaceutical workers, including a cumulative credit-hour system (Order No. 6 of the Ministry of Health of the Kyrgyz Republic dated January 11, 2023)
- Since 2021, 94 legal consultations have been provided to the managers of health facilities and members of the AHM KR on the following issues: labor relations, protection of the rights of medical workers, property management of health facilities.
- The Board promotes the exchange of best practices in the management of organizations. On June 28, 2022, at the Osh Interregional United Clinical Hospital, "Digital solutions in the management of a maternity hospital" conference was organized for 58 managers from all regions of the Kvrgyz Republic.

PARTICIPATION IN THE IMPLEMENTATION OF AN UPDATED SYSTEM FOR ASSURING THE COMPETENCE OF MANAGERS OF HEALTH FACILITIES

Development of legal regulations for the effective functioning of the healthcare system

Executive management team and members of the AHM KR participates in working groups of the Ministry of Health of the KR to update a wide range of issues in the management and provision of high-quality and safe medical services:

- Law on the protection of health of citizens of the Kyrgyz Republic;
- Strategies to improve the quality and safety of medical services in the Kyrgyz Republic for 2023-2030 and the operational plan for its implementation for 2023-2026;
- Plan for the implementation of the Program of the Government of the Kyrgyz Republic for the protection of public health and the healthcare system development for 2019-2030;
- Regulations on the selection and appointment of competent health managers;
- Methodological documents on strengthening primary health care

Strengthening the system of continuous development of knowledge and skills of health facility managers

2021: **164** HFMs from all regions of the republic participated in 6 workshops on reducing the risks of the spread and treatment of COVID 19.

2021-2022: AHM KR conducted certification of 103 managers with the assignment of a "Healthcare Management" qualification category, on the instructions of the Ministry of Health of the Kyrgyz Republic,



2022-2023: AHM KR took an active part as fund holder, M&E participant and Appeal Commission in piloting the business model of the Professional Retraining Program for the "Healthcare Management" qualification on the basis of universities.

With the support of AHM KR 141 participants built capacity at 5 seminars on issues of effective management since November 2021.

STRATEGIC ACTIVITIES AHM KR DEFINED FOR 2024-2028

On December 7, 2023, the Board of AHM KR approved a five-year Organizational Development Plan for 2024 - 2028, which includes three key areas of activities:

- 1. Increasing institutional and financial sustainability.
- Assistance in creating favorable conditions for strengthening HF management: the legislative framework improvement through the legal acts and regulatory mechanisms development and systematization.
- 3. Strengthening the capacity of health managers on healthcare management issues.

The task was set to ensure the functionality of AHM KR in 5 main areas of activity: **Scientific Advisory Center** (consulting on a wide range of issues engaging academics and expert practitioners) **Settlement and Financial Center Expert and Methodological** (Fund, conducting financial and Council settlement operations to develop (adoption and promotion of new developments and materials for HFMs) knowledge and skills in health management) **Training and Practice Center** (A center for exchange of experience/best practices in health care management)



AHM KR CONTACT INFORMATION





